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Definitions. 1. The organization and coordination of the activities of a business in order to achieve defined objectives. Management is often included as a factor of production along with machines, materials, and money.

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Clinical Supervision - A social influence process that occurs over time, in which the supervisor participates with supervisees to ensure quality clinical care. [Citation: Center for Substance Abuse Treatment. Addiction Counseling Competencies; The Knowledge, Skills, and Attitudes of Professional Practice.

### **Introduction: The Effective Supervisor [2.8.0]**

the OIC is "over" people; the supervisor as boss), but also a knowledge relationship. If the hierarchical organization is a pyramid, the person at the top sees more by virtue of that vantage point. The supervisor is able to take in the whole of the section's integrated mission, as well as observe each person's contribution to that mission.

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